

Robert S. Sullivan  
Dean  
Stanley and Pauline Foster Endowed Chair

January 7, 2008

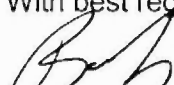
Wendeline De Zan  
1754 Cottage Drive  
Encinitas, CA 92024

Dear Wendeline:

I want to recognize your outstanding teaching during the Fall quarter, 2007. In "Advanced Leadership Practicum" (MGT 269), a Full-Time MBA elective course, your students evaluated both you as an instructor and the overall course very positively. Your average teaching ratings were above 4.0 on a 5.0 scale for both "instructor" and "course".

Congratulations on your superb contributions as a teacher and educator!

With best regards,



Robert S. Sullivan

Cc: JoAnne Starr  
KC Causey